A total of 111 interviewees completed our survey!

Legend:
- Alberta
- BC
- Manitoba
- New Brunswick
- Newfoundland and Labrador
- Nova Scotia
- Ontario
- Quebec
- Saskatchewan
- Unknown
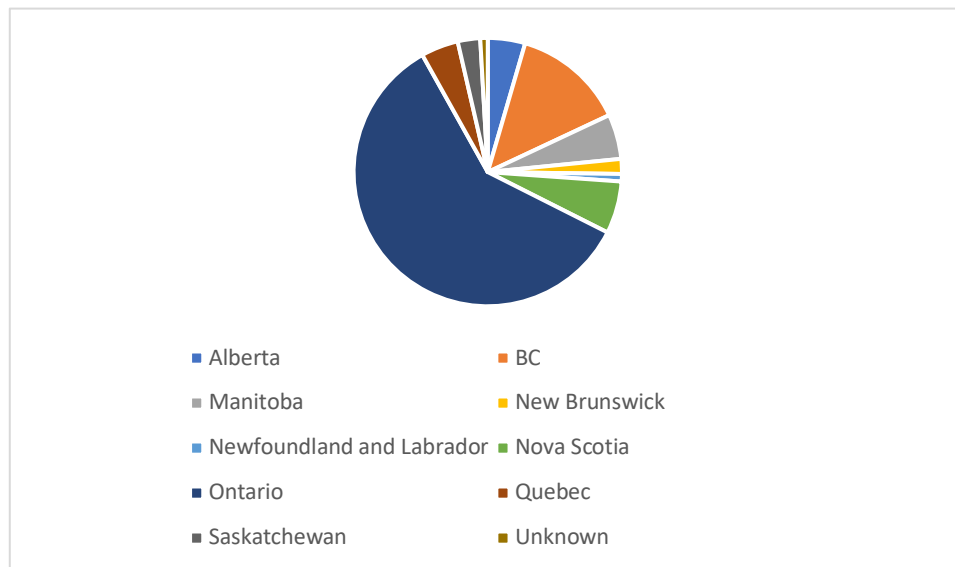
Of the 111 interviewees…

7 participated in last year's match
> Of the 4 that attended in-person interviews last year, **ALL preferred the virtual format**

20.72% of applicants applied to MORE programs because of the virtual format

**0** students were offered in-person interviews

Telephone or virtual with video component!?

1 interviewee preferred telephone
> "… due to lags in internet"

110 interviewees preferred a video component
> "…gave a better sense of personal connection"
> "…getting a feel for the site and the supervisor"
> "…interviewers face was informative"
> "less interruptions!"

Technical difficulties?

The majority of interviewees experienced none to mild difficulties, primarily attributed to **internet connectivity issues**

■ None ■ Mild ■ Some ■ Moderate
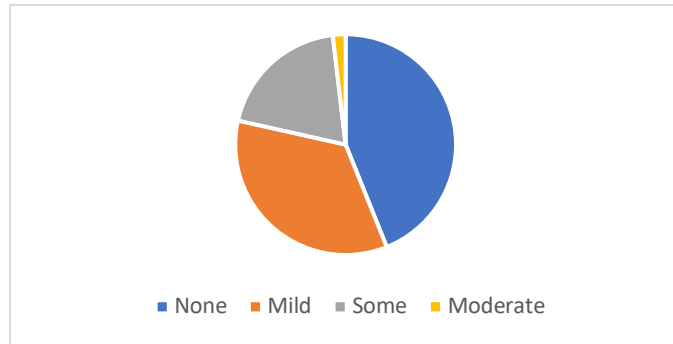
Favourite part about virtual interview?

****less travel****
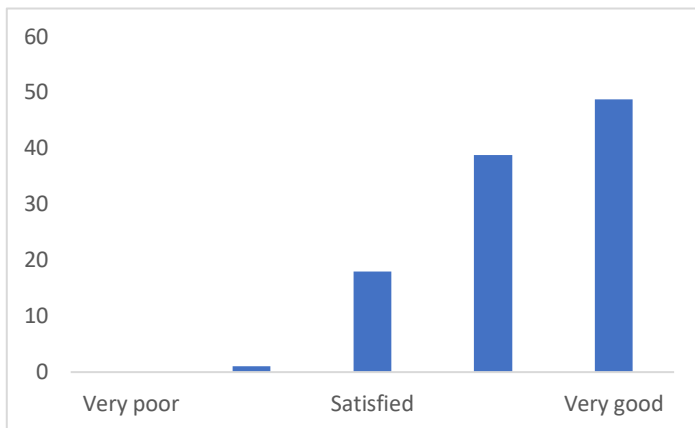
   ****cost savings****

      ****reduced nerves ****

         **** being in own space****

So, were interviewees satisfied with virtual interviews?

Overall, **YES!**

The **BIGGEST** missing piece was **not getting a feel for the campus/site** and the variability between programs on how they tried to highlight/tour their program.

77.48% said "something" was lost during the virtual interview

Interviewees note that this likely would have had some impact on their rankings

So… how do we move forward?

19.82% want to go back to usual format: option of virtual or in-person interviews (i.e., not a universal decision)

24.32% want to have virtual interviews and have in-person visits AFTER rankings are submitted

50.45% want to have virtual interviews and have in-person visits BEFORE rankings are submitted

HOWEVER
Many indicate that there is an equity dilemma.
Some suggest a non-evaluative meeting before rankings.
Generally speaking, interviewees want to be able to visit the city and the site prior to rankings.

General comments:

1. Include more breaks – long periods of sitting in a row
2. Interested in introducing a standard procedure across sites
3. Questions about funding options to help applicants update internet connectivity or having the option of interviewing on campus due to connectivity challenges
4. Virtual interviews were thoroughly enjoyed
5. Some note time zones were a challenge and ensuring all sites follow the East-West interview dates